

BUILDING A STRONG TEAM



Being part of an Alpha team can be the most rewarding and fun experience for volunteers. People with a common interest get together and can make new friends, develop their skills and learn how to work together. A strong team will also provide a better, more positive experience for your Alpha guests.

Here are some team role examples. These roles might not all apply to your context but they'll help you get thinking about who you might invite to be involved:

FOOD – Think about people you know who love cooking and hospitality. What would it look like if you invited them to help prepare and cook meals/snacks?
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TECH SUPPORT – Who can make sure you have the right audio and visual gear so that everything goes smoothly? Find those people who love to help out behind-the-scenes.
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DESIGN – Who can dream up creative ways to make your meeting space more welcoming and fun? This person probably spends a lot of time on Pinterest.
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WELCOME TEAM – The greeters and registration table will usually be the first people that guests meet. Look for people with a friendly smile and who love connecting.
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SET UP AND TEARDOWN – Think about those who are available to come a bit earlier for set up and who can stick around to do clean up afterwards.
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MC – This is someone who can host your Alpha. Think of one or two people who don't mind speaking in front of groups and can make people feel at ease, especially if they don't typically go to church.
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ADMINISTRATOR – Is there someone who loves lists, numbers and budgets, and can help you pull together all the details?
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PRAYER TEAM – One of the most important roles on your team is people who will pray. Think of who would be willing to lead a group to pray behind the scenes for all aspects of your Alpha.
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HOSTS AND HELPERS – The Small Group Host keeps the conversation rolling and makes sure that guests feel safe to share openly. This role requires someone who is a good listener, encourager, and who is sensitive to the needs of others. Helpers provide support to Hosts by praying silently, and affirming and encouraging guests throughout the weeks. There is a Team Training video about 'Small Groups' that will explain more about this.
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Please note:

In MyAlpha, you can “Add New Team Members” by adding their email address to the list. They will receive an email from you inviting them to join the team and have access to a selection of resources.

4 TIPS FOR BUILDING STRONG ALPHA TEAMS

1

Match people up with roles they love doing

People enjoy volunteering when their gifts are being used. So find the administrative people and invite them to help with planning. Invite those with the gift of serving and hospitality to be Alpha greeters, servers, and registration helpers. Those who love praying can be on the prayer team. There's a place for everyone on the Alpha team.

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2

Take your whole team through the 3 Alpha Team Training Sessions: Essentials, Small Groups & Prayer Ministry

Even if some of your volunteers have done the training before, we suggest that everyone attend the training sessions. It's a great refresher and ensures that everyone is on the same page and feels like a team. The 3 new training videos are available for download in MyAlpha.

Note: You can do all 3 sessions in one training day or split them up into two. The videos are interactive with pause prompts designed to get your team talking through the ideas. Have fun when you get your team together - host a meal or provide snacks, do an icebreaker, share some laughs, provide time for Q&A.

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3

Meet with your team each week

Usually teams meet together about 30 minutes before Alpha begins. It's a time to share important info or top tips for that session, answer any questions and then pray together.

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Get Feedback

Some groups debrief each week if time allows, but we definitely encourage you to get together with your team after Alpha has ended. Maybe have a meal with them, thank them for their time, and talk about what went well and what could be improved.

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Next Steps: Take a moment and think of some people who might be excited to be part of your Alpha team and write down their names. Pray about what role they can do. Next open up your calendar and schedule a time for team training if you haven't already.